

BREASTFEEDING-FRIENDLY WORKPLACE AWARD

The State of Rhode Island is committed to promoting and protecting a mother's right to breastfeed her child for as long as she chooses, whether or not she returns to work. Doctors recommend exclusive breastfeeding for the first 6 months after birth for the optimal health of a mother and her child. Rhode Island state law (section 23-13.2-1) asks employers to accommodate breastfeeding mothers in the workplace by adopting policies and practices that support breastfeeding. If your company supports breastfeeding for employees or clients, the Rhode Island Department of Health would like to publicly recognize your efforts.

Please take the time to answer a few brief questions to let us know what your company is doing to support breastfeeding. We appreciate your input!



Erin Dugan, MPH
RI State Breastfeeding Coordinator



Laura Viehmann, MD
RI AAP Chapter Breastfeeding Coordinator

For additional information, visit the RI Department of Health Breastfeeding Web Pages at www.health.ri.gov/family/breastfeeding.

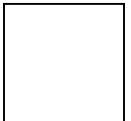
QUESTIONNAIRE

Please check the boxes that apply to your business:

Breastfeeding Policy

- ☐ We have a written policy outlining organizational support for breastfeeding employees.
 - ☐ We distribute our written breastfeeding policy to all employees.
 - ☐ We offer work schedule flexibility. We allow moms to schedule breaks and work patterns to provide time to breastfeed their babies or to express or pump breastmilk during the workday.
 - ☐ We allow employees to bring young babies to work with them.
 - ☐ We allow clients to breastfeed in public spaces.
- (Questions continued on page 2) →→→

*Please fold sheets together in thirds, staple open edge, and **mail to the address below** or **fax to (401) 222-1442**.*



Erin Dugan, MPH
State Breastfeeding Coordinator
Rhode Island Department of Health
3 Capitol Hill, Room 302
Providence, RI 02908

Breastfeeding Facilities

We provide **employees** with:

- ☐ An accessible, clean, private, and safe space other than a toilet stall where they can express or pump breastmilk.
- ☐ A functioning sink in proximity to the pumping space where they can clean pumping equipment.
- ☐ A refrigerator for the storage of expressed breast milk.
- ☐ We provide **clients** with an accessible, clean, private, and safe space other than a toilet stall where they can express or pump breastmilk.

Breastfeeding Resources

- ☐ We provide information on the benefits of breastfeeding to all employees.
- ☐ We sponsor the services of a lactation consultant for all breastfeeding employees.
- ☐ We provide a hospital-grade electric breast pump for breastfeeding employees to use while at work.
- ☐ We purchase personal electric breast pumps for breastfeeding employees who return to work and continue to breastfeed.
- ☐ We purchase pump kits for employees who return to work and pump breastmilk for their children.

Other ways your business accommodates breastfeeding employees or clients:

Technical Assistance

- ☐ Would your management team like a consultation on how to enhance breastfeeding support?

What can the Department of Health do to help you further accommodate breastfeeding in the workplace?

WORKSITE INFORMATION

How many employees does your business employ? _____

Approximately what percent of your employees are women between the ages of 15 and 44? _____

Please complete the following to be considered for a workplace award or to receive technical assistance:

Contact name _____

Business name _____

Business address _____

Phone number _____

Please list any other businesses that you recommend we contact to complete this questionnaire:

Thank you for your input!